

**BOARD OF DIRECTORS  
MEETING WITH LON SCHINDLER  
JULY 4, 2003**

Lon: said he was not coming in (to meet with the Board) to bitch. I was just concerned that I heard a decision was made. I didn't hear it until I was on the road coming to the show that John and Jackie had been suspended for seven months – my understanding was for selling a goat. No?

Richard: They weren't.

Lon: What were they suspended for?

Richard: Judges Protocol violations

Lon: What were those violations?

Danny: you can look at the protocol and you can see (if was not clear on the tape just what Danny said)

Lon: I was in charge of the sale that was there and I had written a letter to the Board and sent to the Int'l office and I ask to meet with you all before anything ever was done. Visiting with Buddy, you said that could be granted and was the first I had heard that anything was done.

Buddy: If I remember correctly, I said you needed to call Richard Oliviera to set that up because he's the president.

Lon: you may have, I don't recall to be honest, but anyway I was concerned I couldn't see where the violations were, I was in charge of the sale. There was no goat of John and Jackie's in the sale. I had asked them to be a guest consignor of one goat and when they say the situation and all, they withdrew their goat. Their son, Cole, had a goat there that sold. It was Cole's goat and registered to him and the mother was registered to him. The goat John and Jackie brought they withdrew from the sale and John and Jackie still have it. It was never sold. I asked John in a way to help the sale, if he would critique the animals. He was willing to do that out of the goodness of his heart. I felt like we made sure that no animal that was in the show was critiqued. There was a hand full of animals that was consigned to the sale that were in the show but they were not allowed to be critiqued by John.

Jackie and Cole showed up I guess about 11:00 o'clock the night before the show. All the sale animals were there, we were really tight for pens, we were scrambling to find enough pens to put everything in, Jackie!! The way it was setup we kinda set up half of it for the sale animals and the other half for the show ring. We had every pen full. John

and Jackie showed up. I mean Jackie and Cole showed up. She came in through the concession area because she did not want to come through the exhibit area, where the animals were. Trying to be as ethical as she could. She asked how to bring the goats in because I don't want to bring it through the other animals. I don't want to talk to anybody or see anybody and have things happen. So we brought her animal and Cole's animal through the concession area. The only pen we had left were the catch pens for the champion drive that was kinda the back end of the sale area and I told them to put up their sign and I didn't realize then and later and John later said (he didn't finish what John said). But gentlemen my concern is it seems like it turned into a little bit of a witch hunt. Because if you came in here Wednesday night or Friday morning to this show and saw one of the judges had a sign up or something. What would you do?

James Kyle: Tell them to take it down.

Lon: Exactly. I was there, John and Jackie were there, the IBGA was there, Bea and Ray Baker were there. Why didn't they just come and say something?

James Kyle: It's not anybody's place to run Jackie and John's business or that sale or that show. James was pointing - It's not his or his or my place.

Danny: But these judges protocol, exactly a total of nine rules that they have to follow and John and Jackie are well aware what they are. I read them to them in January at Don Smith's. They signed for them every time we send them out. There is only nine rules they have to follow. We also have a central coordinator at that same show. If it was to be anybody's responsibility to have seen to it that stuff didn't happen, it should have been her. She is the representative of central.

Lon: Who was that?

Danny: Rebecca Norris

Lon: Rebecca Norris?

James: It wasn't a witch hunt. Let's just stop that right here. It was definitely not a witch hunt.

Lon: My feeling is the way I look at it is I'm relatively new member to the IBGA, less than a year. Granted I don't know all the rules and regulations this is the first time I've had to do, I've been showing less than a year. The first time I've had anything to do with a sale or whatever or trying to do something. I felt John and Jackie were trying to help promote the industry and I think that's what we all want to do. I feel like if I walked into a place and I see a crime being committed, fixen to be committed or in the process of being committed or whatever, I have a moral obligation to do my best to stop it at that time. Instead of, you know if all those people there, why didn't somebody come to the somebody and say something rather than let it go on the whole weekend and then try to hang them.

Danny: Well by the same token, we got this Judges rule that they got to go by. They know what they are. John and Jackie is not the first judges that has been suspended under these rules. They really number 3 and 4. They're aware of them. A rule is a rule.

Lon: This is the only ones I've been dealing with.

Danny: and it's the rules and you can't pick and choose the other. The others didn't follow the protocol and if we don't do something to John and Jackie, that's not fair to the others. All we done was go straight down the line.

Don: They seriously have a right for appeal.

Lon: uh, course. I'm coming in here being told that is, Jackie yesterday told me the deal was because they sold an animal. And I'm saying no they didn't sell an animal.

Buddy: This is where a lot of this confusion is coming on. It's not coming from the Ethics Committee. I did the investigation like talking to you. It's not coming from the Board members or the other people that's involved. Somewhere another. Just like Jackie told you that she was suspended for selling an animal. She did not get suspended for that. It did not even come close. But this is where all this confusion comes from. With everybody (I didn't finish my statement).

Lon: There was one complaint, I understand. Right?

Richard: There was one person who filed a complaint. There was no quoted infractions.

Lon: Can one complaint have multiple infractions against multiple people?

Buddy: Yes

Lon: Ok, I don't know the rule so I'm asking.

Buddy: I talked to you on the telephone and I didn't go into details because it was during the investigation. And it's still not finished because they have a certain length of time to respond. Ok, I wouldn't give you any specifics on what happen. I said talk to John or Jackie, they have the Judges Protocol. They were at the protocol session at Don Smiths in January and ask them what they know about this. I didn't try to tell you they were guilty or they weren't guilty or anything. I told you to talk to Jackie and John.

Lon: Now I understand the Ethics Committee ya'll you found them guilty of was a sign and you gave them a letter of reprimand.

Danny: The Ethics Committee has only two choices that a reprimand or suspend their membership.

Buddy: So we didn't pull their membership. Just a reprimand and then it went to the next step.

Chris: The Judges Committee came up with their recommendation and brought to the board and the board decided from there. But I have a questions? You said their son Cole sold a goat. What was the herd prefix and tattoo for that goat? Was it an EGGGS goat?

Lon: I assume so. It was registered to Cole. Cole owned the goat.

Chris: The way I view it, if it's carrying their prefix, it could Cole's, or John's or Jackie's. It doesn't really matter, it's an EGGGS goat. That splitting hairs, I know.

Lon: I got children that would have my herd prefix if they were showing goats, but it would be their goat. They would keep them with and whatever.

Richard: It's not for selling goats.

Buddy: Is it far enough along to tell him the main one? (Richard, Danny and Don were talking at the same time and this part you can't understand).

Don: It's still in the appeal process and we can't say much.

Lon: I just want you to understand that I feel responsible because I asked John and Jackie to do a lot of this stuff and I felt like they were doing it out of the goodness of their hearts to help. The sale and show were separate things that was held at the same place and the same times because we thought they would compliment each other. We don't have to worry about doing it again. The sale flopped like crazy. So I don't have to worry about doing another one of those like that.

Danny: Bea Baker helped you with the sale and show and she feels bad because Bea's on the show committee and one of the rules that was broken was one of the rules Jackie wanted in, in the first place.

Buddy: She promoted it. She told me she was behind it.

Richard: We understand and we appreciate you coming in here and telling us your concerns.

Lon: And I was concerned. Whenever, and maybe I misunderstood our communication that I need to contact someone else. I felt that surely someone would talk to me before something was done not that I'm important but because of the position I held in the situation. Like I said I'm coming in here I didn't know if this would be a private session or same I think you stood up. I just want to make sure things are done right and things are done fair.

Richard: We took a long time to come to this decision.

Buddy: We sure did. I'll leave it at that.

Lon: I visit you know. John and Jackie are friends of mine, I mean I'm not close tight friends, they help me when I got started in the business along with some other people. They were trying to help promote the industry. If they made a mistake lets not be to harsh with what because of it because their good promoters of the industry.

Danny: If you look at the Judges Protocol, they got minimum suspension not maximum.

Lon: Ok

Richard: Ok

Lon: I thank you all very much for allowing me to meet with you and if I can help you in anyway in the future.

Buddy: If something else comes up give us a holler.

Lon: If I can shade any light on anything give a shout too.

Buddy: Talk to Jackie and John and let them show you. They have all the information the Ethics Committee made their decision on and the rest of the decisions on. It's part of the process that they get everything we gathered.

Chris: If you look at the letter and look at the Judges Protocol, it's explicit.

Lon: My biggest concern was could it have been stopped before it ever happened.

Richard: We can't be a police state where we stop them. We ask our Judges to do it themselves.

Lon: That's where to a lot of people it looked like a witch hunt or a personal vendetta because why didn't they just come and say something to any of us. There was a number of people they could have spoken to.

Richard: Just put yourself in that persons shoes and another judge or coordinator and come up to me and said, "did you know that you're not suppose to do that", and I would come back with I know what I'm doing. Some people –

Lon: But there were a number of people they could have gone to but if they didn't feel comfortable going to John or Jackie. If it was something with the sale they could have come to me. They could have come to Bea Ray, they could have come to the IBGA representatives that were there. You know there were a lot of people they could have come to. Instead they let it go on for two days and then made a federal case out of it.

Chris: It still not any other judges, coordinator or directors responsibility to police. If I go to a show he's putting on and he's doing something, it's not my responsibility to police. If I want to file a complaint and go through the process I can do that, but as far as me going up and telling him. But when we elected and a judge is selected you don't take the responsibility to police everybody's actions.

Lon: My background, I use to be a full time minister and I try to look at things biblical and if I got a problem with someone I go to them, me and them alone. If I can't straighten out, I go back again with two or three witnesses. If I can't straighten it out then I take it to the board or congregation. And I feel like we could avoided a lot of problems if we all practice some of the moral thing and just if I walk out there right now whether a friend or an acquaintance or somebody I don't know at all and I see something that they done wrong, they may be making a mistake or they may be doing it on purpose. I feel a moral obligation to say something to them. If I went out there and saw a sign with Terry Blair's name on it, just to pick a name, I would say something to Terry Blair or I would at least go over to the IBGA table and say is that suppose to be there or whatever. Instead of especially if I'm a judge or somebody that knows better and knows that it's wrong. Instead of waiting to let it take place 2 or 3 days and then filing a complaint. Sure you're not suppose to police but

Don: The board can't do anything until we get the complaint.

Lon: I understand.

Don: When we get the complaint it goes to the Ethics Committee.

Lon: I feel like and don't know who and don't need to know who filed the complaint. But I feel like they were probably as unethical as John and Jackie were. Because I felt like they were wanting to hang John and Jackie.

Don: And that's the reason there's an appeal process.

Lon: And that's the way it looks and I'm not the only one that seen it that way. You know I'm not you know I've had phone calls and people talk to me and whatever.

Buddy: It's much like the three people judging the animals; you'll stand on the sideline and look at it. You'll say, "wonder why they put that one up ahead of the other one". If you're not in the ring there's a lot of stuff you don't see.

Lon: Sure

Buddy: And this is the way things like this happen and that's the way this happened.

Don: I can assure you this board will be very fair in the appeal process. If we made a judgment that we shouldn't made. That's what the appeals process is for.

Buddy: Right

Lon: I appreciate gentlemen, I know this was an inconvenience to you and I appreciate you taking the time.

Buddy: We appreciate you coming.

Lon: I felt like I need to voice what I felt or what I know, maybe you need to see or hear it.

Richard: Thanks Lon.

Lon: Ok and thank you gentlemen

Buddy: And don't get discouraged and not come back to see us.

Lon: I won't.

Buddy: Good

Lon: I'm having fun doing this, I don't know what I'm doing half the time, but if I screw up, come tell me ok.

Richard: Ok

Lon: Ok

Richard: All right

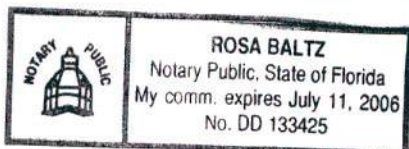
Lon: Don't hang me, just come tell me. I'll change.

Buddy: Appreciate you coming.

Lon: Thank you very much. See you gentlemen.

THE END

Buddy Hagler  
Secretary - International Boer Goat Association, Inc.



State of Florida  
County of Suwannee  
W.L. Hagler appeared before me this  
7<sup>th</sup> day of October, 2003 and produced  
FDLH246-892-34-451-0 as identification.

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