

July 31st, 2002 Board Teleconference Meeting

Meeting called to order—members present: Richard Oliveira, Cathie Keblinger, Danny Henson, Don Applegate, Chris Godsey, James Kyle, & Buddy Hagler.

First order of business—Tunica update. Richard stated that there were some difficulties concerning Roger at the Arena. Jim Rosenbaum is dealing with Roger. Goldstrike is working to do everything to keep us in Tunica, and help anyway they can. Also, Jim Rosenbaum wanted to go after some tobacco money (\$50,000-\$60,000). Board members agreed to let Jim pursue this. Don Applegate mentioned that it was time for us to consider doing a National Sale with the National Show, and to use some of this money for sponsoring this sale. A sale committee was established and is listed below. It was decided that 2 good seminars would be conducted during the Nationals.

Second order of business—Youth committee/Jr. Show. The Youth Committee has recommended a Jr. Show in conjunction with the 2003 Nationals. Buddy Hagler suggested the idea of maybe considering doing a Wether Show during the Nationals. Sire and Damn would have to be registered with International, and the youth would have to have the goat registered in their name. He suggested that the animal would have to be in the top 5 of at least 2 shows to be invited to the Nationals; also, he suggested getting sponsors such as Purina to purchase these animals with proceeds going into scholarship funds. Cathie pointed out that the wether would get to big before Nationals (would have 2 teeth before show). Richard noted that our plate was pretty full at the Nationals; that we could incorporate this concept at the Eastern & Western Regionals. The Youth Committee wants to do the Jr. Show on the same day as the Percentages show. It was noted that the Youth Committee chair (Chris Schallberger) stated that the committee felt the youth were not quite ready to have a whole day dedicated to them; maybe in 2004! It was noted that the Youth Committee had already had one meeting and the results of this would be emailed/faxed to the Board. It was decided that a Jr. show would be held in 2003, that the Youth Committee would work out the details and report back to the Board.

Third order of business—Software bid from DSB Worldwide/Tony Dean. Danny Henson noted that basically what Tony Dean was doing is updating the existing software and working out some of the 'kinks'. Buddy questioned about the maintenance fee, and Richard said he had worked it out for an hourly rate rather than a set fee. Buddy wanted to know if this system would be enough to handle our current growth. It was noted that the existing system dates back to 1993 and that no matter what system we go with, it will require some software updates. It was noted that this project would take 4-6 months to complete the 4 phases. Chris Godsey suggested exploring options on getting a loan to cover this project rather dipping into the Treasury for the whole amount. Danny Henson said he could work out getting a loan if that was the Board's wish. Don Applegate stated that we could go ahead and pay for this project, and when the need arises we could get a loan. The decision was to pursue a loan only when we needed it. Danny Henson made the motion to accept DSB Worldwide's bid for the software development (\$19,000 +-). Motion seconded by Don Applegate. All Board members voted for the motion. Motion carried.

Fourth order of business—Pay raises for office staff. Richard noted it was time for us to review the office staff's pay scale. It was noted that Robin makes \$15/hr, Brenda \$9.50/hr, Heather \$8.50/hr, & Tanda \$7.00/hr. Chris Godsey made the motion to raise Robin's pay to \$16/hr, Brenda \$10.50/hr, Heather \$9.50/hr, & Tanda \$9.00/hr. Danny Henson seconded the motion. All Board members voted for the motion. Motion carried.

Fifth order of business—Committees. (Note—I have listed the last two here for convenience, but they were actually discussed after this order.)

- Youth Committee: Chris Schallberger (chair), Patricia Motes, Joetta Boyd, Wade Buntin, Rebecca Norris
- Breed Standards Committee: Don Applegate (chair), Don Smith, Cathie Keblinger, George Alshwede
- Show Committee: Judy Stepp (chair), Bea Baker, Danny Dixon, Buddy Hagler, Danny Henson, Pam Womack
- Ethics Committee: Buddy Hagler (chair), Perry Hamm, Danny Henson, Chris Godsey, James Kyle
- Newsletter Committee: Mary McDonald (chair), Cathie Keblinger, Danny Henson, Shirley Hagler
- Internet Committee: Chris Godsey (chair), Jackie Edwards, Tanda Person
- Marketing/Merchandising Committee: James Kyle (chair), Danny Henson, Don Applegate, Chris Godsey, Dave Green
- Bylaws Committee: Danny Henson (chair), Chris Godsey, Cathie Keblinger
- Judges Committee: Danny Henson (chair), Joe Raff, James Kyle, Don Smith, & Buddy Hagler
- Ennoblement Committee: On Hold

Buddy Hagler suggested that a protocol for each committee be designed as to what is expected from the committee and whom the committee should report to. Cathie Keblinger & Danny Henson stated that this had been done in the past but had not been utilized. Chris pointed out that this would be an endeavor that could be undertaken in a "work" session by the Board at a later date. Cathie pointed out that why not have the committee provide feedback as to what they do.

Richard pointed out that if committee members were not pulling their weight on committees, then committee chairs would have the right to come to the Board and have them replaced. The rest of the Board was in agreeance. It was pointed out that the Marketing Committees main objective was to develop the National Sale for 2003.

The Ennoblement Committee issue was discussed at great length. Cathie Keblinger made the motion to put this committee on hold in order for the Board to gather and review information (to be supplied by Cathie Keblinger—ABGA info & Buddy Hagler—South African info) and reconvene another meeting to decide then if a committee will be necessary or not. Motion seconded by Danny Henson. Keblinger, Henson, Applegate, Kyle, & Hagler voted for; Godsey voted against. Motion carried. This issue will be reviewed at a later date, once the information is reviewed.

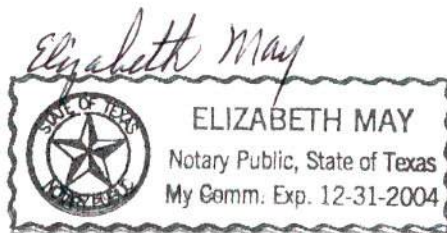
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Sixth order of business—Judges committee: Richard referred back to the emails that he had sent to the rest of the Board stating his position on removing Joe Raff from the Judges Committee. Richard's recommendation was to leave Joe Raff as chairman due to the fact some progress was made last year vs. previous years. The previous Judges Committee was credited with developing the present Judges Protocol. Discussion ensued on what was expected of the Judges Committee. Cathie Keblinger referred that there was no demonstrable test or training program in place. Chris Godsey noted that there were no great efforts being undertaken to recruit new judges. Don Applegate noted that in the Eastern part of the U.S. it was more difficult to acquire judges. It was the general consensus of the Board that the Judges Committee was an integral part of the Association. Getting the judges to use International Breed Standards for our shows was a major concern of the Boards. The new Judges committee will address these two issues as well as dress codes, etc. Don Applegate made the motion to have Danny Henson chair the Judges Committee. Motion seconded by Cathie Keblinger. Applegate, Keblinger, Henson, Kyle, & Hagler voted for; Oliveira against; Godsey abstained. Motion carried.

Last order of business—Clarifying changes on Breed Standards. All that is to be changed is the wording of the *faults (serious & very serious)* in the cover letter. Everything else would stay the same. All Board members were in agreeance. These changes will be written up and reported by Cathie Keblinger in the upcoming issue of the *Boer Breeder*.

Cathie Keblinger made the motion to adjourn; seconded by Danny Henson. Motion carried. Meeting adjourned.

Reported by Chris A. Godsey
Secretary



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