

Minutes of the September 19, 2001 teleconference Board Meeting of the International Boer Goat Association, Inc

Meeting was called to order by Richard Oliveira, president, at 8:35 pm (central time). Present were board member Richard Oliveira, Cathie Keblinger, Danny Henson, David Satterfield, Chris Godsey and Dave Green. Dr. Applegate was not present. Also present was Casey Hasten, registry office manager.

Item #1 - Richard Oliveira reported that the contract for next year's national show and convention venue in Tunica, Mississippi has not yet been signed. He stated that Jim Rosenbaum is still negotiating some details with the Gold Strike (host hotel) and that we could expect the contract for the Expo Center to be inked in October. General discussion followed regarding Mr. Rosenbaum's efforts to raise funds for our national show, ABGA's choice of Monroe, LA for their 2002 national show, etc.

Item #2 - Mr. Oliveira also reported that he has reached a verbal agreement with Walt Harris (pending board approval) for the association to purchase the source code for our primary registry database for the amortised sum of \$5,750.00. Mr. Harris has agreed to turn the source code over to the association before the end of this calendar year, and the association may pay him for this source code in five equal monthly installments of \$1150.00 beginning in May of 2002, with the final installment being paid in September. Motion was made by Danny Henson to accept these terms and to have Richard finalize this agreement with Walt Harris. Motion was seconded by Cathie Keblinger. Motion carried unanimously.

Item #3 - Mr. Oliveira gave a general report on the computers in the office. Many are very outdated both in terms of hardware and software. He proposed that we consider replacing one PC, complete with appropriate software updates, every six months. Discussion followed regarding looking into a true central file server with "slave" work stations as perhaps somewhat more costly initially, but less expensive as updates are required. No immediate action was called for by Mr. Oliveira.

Item #4 - Casey Hasten notified the board that office space immediately adjacent to our Bonham facility has become available. The available space is about 2/3 the size of our current office area. Casey suggested that we might want to consider leasing it now in anticipation of future storage needs, etc. Leasing this additional space at the landlord's asking price would double our current monthly rent payment. General discussion followed but no specific action on this item was called for.

Item #5 - Cathie Keblinger proposed that we create and publish an explanation of the functions and responsibilities of the ethics committee. The entire board concurred. Ms. Keblinger and Mr. Henson will work on this and present a draft to the board. David Satterfield suggested that if a member is found civilly or criminally liable in an ethical matter related to his or her Boer goat enterprise, the person's membership should be revoked. While there was no specific action called for on this matter, the board agreed. Some discussion followed regarding including this

policy in the bylaws.

Along similar lines, the board was informed that the Ethics Committee has thoroughly investigated formal complaints against Mike Carpenter for his failure to provide registration papers on animals sold "with papers." Upon completion of the investigation and after giving Mr. Carpenter ample time in which to address and correct the problem, the Ethics Committee has recommended that his membership be revoked. He does not owe the association any monies, and Casey stated that we are no longer registering any animals for him. Mr. Oliveira called for a motion. Mr. Henson made the motion that we immediately revoke Mike Carpenter's membership and, upon approval from the association's legal counsel, that we publish this action in the Boer Breeder. Motion seconded by Dave Green. Motion carried unanimously.

Item #6 - Mr. Oliveira, speaking highly of Mr. Godsey's abilities, ideas and enthusiasm, informed the board that he has realigned the Internet Committee by naming Chris Godsey chair of that group.

In other business . . .

The working relationships among District and Regional Coordinators was discussed, along with ways to improve the board's support and direction of their efforts. Mr. Satterfield voiced concern over the expense of the proposed December board meeting in Nashville, especially if District Coordinators are to be brought in for this meeting. He suggested that strategic planning be done regarding their responsibilities prior to a face-to-face meeting and that perhaps next year at the national show would be a good time to meet with them. Ms. KEBLINGER agreed. General discussion of the coordinator position followed.

Mr. Green sought the board's direction regarding the upcoming North American International Livestock Exposition in Louisville, KY. He recommended not placing an ad in this year's premium book. The board agreed. He also asked whether the association wanted to purchase a booth at this year's event. Consensus was that we should not exhibit at this year's show, but that the Show Committee should actively pursue sanctioning next year's open Boer goat show at the NAILE.

Mr. Henson brought up the expense of sending credit notices out to members . . . some for as little as one dollar. The matter was discussed and a motion called for. Mr. Henson made a motion that the office stop sending credit notices except with invoices, that no monies be refunded by check and that all overpayments be reimbursed with internal credit only. Motion seconded by Chris Godsey. Motion carried unanimously.

Mr. Green reported the substance of a brief conversation with Jerry McGowan, the association's legal counsel, regarding the "Gator" fundraiser. After discussion, Mr. Henson made the motion to immediately terminate this fundraiser in its current form due to potential legal issues in some states. Motion seconded by Ms. KEBLINGER. Motion carried with Mr. Green abstaining.

Casey Hasten presented a request to give Heather a \$1.00 per hour raise. Mr. Henson asked whether job descriptions for the office staff were completed. Ms. Hasten replied that they were, and that board members would receive copies by the end of this week. Mr. Henson reminded the board that personnel matters were the responsibility of the President, so the board gave Mr. Oliveira its unanimous approval of his decision to give Heather this increase in pay.

Mr. Henson requested that the association pay for the ribbons and rosettes for the upcoming Eastern District show. Motion was called for. MR. Satterfield made the motion that the association pay for the ribbons and rosettes for the Eastern District show. Mr. Green seconded. Motion carried unanimously.

Mr. Oliveira opened a general discussion on committees. He commended several committees on their accomplishments, but expressed displeasure at a few - particularly the marketing committee - which have been relatively inactive since the national show. He expressed the opinion that the association needs to announce and implement as soon as possible one or two substantive new programs which will benefit all members. General discussion of ideas followed.

After calling for other business, Mr. Oliveira called for a motion to adjourn. Motion was made by Ms. KEBLINGER and seconded by everyone. Motion carried unanimously. Meeting was adjourned at approx. 10.30 pm central time.