

Minutes for Teleconference held by Board of Directors for International Boer Goat Association, Inc. January 28, 2000 at 12 am

Jim McMorries found that a quorum was present and called the meeting to order. Others participating were Kay King, Tom Boyer, Danny Henson, Bud Crow, and Cathie Keblinger. Also on the line was Casey Hasten. A short time later, Richard Oliveira returned from his emergency business and joined the conference.

Casey asked that a number be changed on copies of the budget to correct a typographical error. On page 1 the number "\$2317" should be changed to "\$2817".

In order to resolve the situation with Becky Harris about her contract (IBGA, Inc. bylaws page 3, 9.01 - Article 9B-III & IV) Danny and Jim will personally sign a note for \$15,000 and send the check to her lawyer. Bud moved that we allow Becky the chance to resign. Danny seconded the motion. It passed unanimously.

Danny moved that we set the fee for taking part in Judge's Training Seminars at \$100. Cathie seconded the motion. It passed unanimously.

Tom said that he thinks at some point we should farm out registrations to a registration service instead of sending them to the Bonham office because it would be cheaper. Cathie said that she thinks such a change would not be a good move at this time because members depend too much on the personal contact with staff members at Bonham and we are still building up our membership. Some other directors agreed. Tom said he would wait until the right time to propose this change.

Tom said that he and Carrie are setting up a show at Evanston, Wyoming, to be sanctioned by both ABGA and IBGA, Inc. Since many producers in that area belong to ABGA this page

would be more likely to involve them. They plan to offer seminars at the same time.

Danny Henson moved that amend the minutes of Nov. 10, 1999, to rescind the offer made then for health insurance because it was designed to cover Becky Harris and with her gone no other employee needed or wanted to have that coverage. Kay seconded the motion. It passed unanimously.

Jim said that the Judges' Committee had asked that the board consider inviting Tollie Jordaan of South Africa to be the head judge at the National Show. Kay said that she was opposed to this because she knew personally that Tollie Jordaan was not certified to be a judge in South Africa because she had stayed with his family when she visited there.

Tom moved that we send out a letter to last year's exhibitors and let them vote on what judges would be invited to judge the National Show with the votes to be sent in by a cut-off date. Richard seconded the motion. It passed unanimously.

Richard said the budget is conservative. It is plugged out by the month so Casey will know what we have to spend. He said making the budget was hard because we don't have much history to work from. Tom moved that we approve the attached budget as submitted. Richard seconded the motion. It passed unanimously.

It was agreed that Casey has the right to move office personnel to assignments and duties as she thinks best. She will work with the budget.

Casey gave an update on the computer program to record show wins and maintain points toward champion status. She said it is nearly complete and will enroll the animals at the shows and record the results.

Jim moved that we go into executive session to discuss certain personnel matters. Danny seconded the motion. It passed unanimously.

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Jim moved that we come out of executive session and adjourn the meeting. Danny seconded the motion. It passed unanimously.

Respectfully submitted,

Cathie Keblinger

Cathie Keblinger, Secretary